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+76+61".761. ' 6H"&O1"H+ ' 7&/ .1"6-+"-M."T. ,-"U6/E6O6&"H/6, ., V"B"8++4.1"O+-"+O89"&-"-M."+L./1+, .1.&-M,"
P;-"/.&HM.1"+;-"-+"8+H&8"8&3".OJ+/H. ' .O-+"H+ ' 7&/."-M.6/" +76+61" &/ ., -, W"1.&-M, W"O1" +76+61", .6` ;/ ., "-+"
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c06L./,6-6" F;0" S ;, .60" C00" < &8&9,6&W" c FS < " = & ' 7 ; , "*" &E+M" #DX%%" < ; &/W" G+M+/" < &8&9,6&
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3+/81b,"40+30" P6+8+E6H&8" 16L./,6-9" F/+76H&8"/&6OJ+/. , -, "&/." &8,+"/.H+E06` .1"60" 7/+L616OE".H+8+E6H&8"
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-+" ' .- "-M."1. ' &O1,"+J"-6 ' P./" &O1" +M./" J+/. , -:7/+1;H-,V" < &d+/6-9"+J"J+/. , -, "-M&- "M&L."P..O"8+EE.1"
 \1.J+/. , -.1]M&,"O+-"P..O"/.J+/. , -.1" P;-"6,"H+OL./-.1"60-+"&E/6H;8-;/&8"J&/ ' , "\ ' +O+H/+7"78&O-&-6+O,]"
 / .,61.O-6&8" &,"3.88"&,"+M./"1.L.8+7 ' .O-"/.&,"FM6,"7&7./"&6 ' , "-+7/. , .O- "-M."-/&1.:+JJ,"+J"8&O1:; , ."
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-M/+;EM"-M." . ' 6,6+O"+J" P6+E.O6H"L+8&-68."+/E&O6H"H+ ' 7+;O1," \>CU=,]" = &O+79"&O1"E+;O1". ' 6,6+O,"
+J">UC=,"J/+ ' "J+/. , -, "&O1" +68"7&8 ' "78&O-&-6+O,"3./."h;&O-6J6.1" &O1" H+ ' 7&/ .1" V" I ., ;8-,"M+3" -M&-"
P6+E.O6H"L+8&-68."H+ ' 7+;O1," . ' 6,6+O,"J/+ ' " +68"7&8 ' , "&/."M;O1/.1:J+81,"+L./"-M&O"-M&-"+J"-/+76H&8"-/ . . ,"
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-.' 7./&-;/.:6O1;H.1"P8.&HM6OE" FM." ' .,+E8.&"+J",.&"&O. ' +O.,,6,"H+ ' 7+,.1"+J"H+88&E.O"&O1"L&/6+;,"
+-M./" H+ ' 7+;O1,V" >.H&;,. " H+88&E.O"6," 7/.L&8.O-"6O"-M." ' .,+E8.&W" &" H+ ' ' +O" M6,-+8+E6H&8",-&6O" -M."
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&8,+",-&6O," .8&,-6H" J6P./,W" ' ;H6O" ' ;,H8.W" &O1" O;H8.6V" T ." &/."6OL.,-6E&-6OE" -M6,"6O" -M.",.&"&O. ' +O."

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60,.H-,"&/."40+30"-+P.",;JJ./6OE"J/+ ' "7+7;8&-6+0"1.H860.,"&O1" 3M.-M."/ T +8P&HM6&"6,"H+O-/6P;-6OE"-+
-M6,"7+7;8&-6+0"8+,,,"6,";OH8.&/"BO"-M6,"-;19"3."&/."1.-./ ' 606OE" 3M6HM"+/1./,"+J"60,.H-,"M&L."60J.H-.1"
' . ' P./,"+,"3."H&O"H&8H;8&-."-M."+L./&88"60J.H-6+0"J/.h;.OH9"+J"60,.H-," 36-M" A +(8%;7%"F+"1+"-M6,"&
L&/6.-9"+J"60,.H-,"&/."H+88.H-.1"61.0-6J6.1"7/.,./L.1"60".-M&O+8"O1"-M.O"-M."5 ^ 2"6,".Y-/&H-.1"J/+ ' "-M."
,& ' 78.,V" F+" 1.-./ ' 60."6J"-M."60,.H-,"&/."60J.H-.1" 36-M" A +(8%;7%" 3." ; , ."-3+"16JJ./0-" A +(8%;7%"
,7.H6J6H"7/6 ' ./,"&O1"*=I"V"=;/.0-89" 36-M"-M."60,.H-,"H+88.H-.1"-+1&-.V"-M."60J.H-6+0"J/.h;.OH9" 36-M"
T +8P&HM6&"6,"?X i V"COH."3."M&L."&P.--."/;O1./,-&O16OE"+J" 3M6HM"E/+;7,"+J"60,.H-,"&/."60J.H-.1"3."H&O"
P.E60"-+1.-./ ' 60." 3M6HM",-/&60"+J" A +(8%;7%"6,"-M." ' +,-"/.L&8.O-"&O1"-M."7+-0-6&8"6 ' 7&H-,"+J"-M."
60J.H-6+0V"

c06-.1"A-&-.,"J6J-. .0"+J"-M. ' "&/. "8+H&-.1"60"C/.E+0" e+/. .-"/.E;8&-6+0,"-M&-" ,8+3"1+30"-M."M&/L. , -6OE"
7/+H. , ,"+J"-6 ' P./"&/." ,6 ' 68&/"-"3M&-"+"M./" ,-&-. , "&01"H+;0-/6. , "M&L. "-"P. "&3 &/."+"J"FM. "^+/-M./O"A7+--.1"
C38"&01"-M/ .&- .0.1"J6,M",7.H6. , , ;HM"& , ,&8 ' +0"&/."P.H+ ' 6OE"6OJ8; .OH6OE"-M."3&9"J+/. , - , "&01"3&-./ , M.1 , "

-M."M6EM89"6O-&H-"H&-.E+/9"&O1",+&-"M."8.&,-/6,4"3./."T.P,-./" <H5+3.88">+++0."T9+ '6OE"&O1"<6OE+"
H+;0-6.,V"CL./&88"-M6,"6O1.Y"&O1"&HH+ '7&O96OE" ' &7",M+3,-M."&/.&,-M&-"&/."&-"M." ' +,-&O1"8.&,-/6,4"
&O1",+"H&O"&1L6,. "&O1"6OJ8;.OH."J;-;/."H+O,./L&-6+O"78&O06OE">.6OE"&P8."-+";,.-M6,"-++8"J+/"J;-;/."
78&O06OE"3688"M.87";,-+ "-/;89";,."+;/"8&O1"6O"&"36,./"&O1"P.--./"3&9"

*&+,)-)"%&\$+. %

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/&.O)+)"%&\$\$.I%"\K.,O./6&H.&.J]6,"&"7/+L6,6+O&8"E.O;,"O&' 'J+/"&,.E/.E&-. "+J"-M."E.O;,"56&,-.' &V"FM."
O.3",.E/.E&-. "E.O;,"16JJ./,"6O" M&P6-"P/&H-, " &O1"6OJ8+/. ,H.OH.,V" "B" M&L."P..O"3+/46OE" -+ "H+88.H-"
' +/7M+8+E6H&8"&O1" ' +8.H;8&/"1&-&V",6OH."-M.",-&/"J"-M.",. ' .,-./" <+/7M+8+E6H&8",-;16.,M&L."J+H;,.1"
+O"-M."-/&6,-M&- "1.86O.&- "-M."O.3"E.O;,"J/+ '56&,-.' &V" <+8.H;8&/"-,16.,"3688"J+H;,"+O" P+-M"O;H8.&/"
&O1"HM8+/+78&,-"E.O./ .E6+O,"-+";O1./,-&O1"-M."H+ '78.Y".L+8;-6+O&/9"M6,-+/9"+J"-M."E/+;7V"FM.";,. "+J"
P+-M"-97., "+J"E.O., "3688"&88+3"J+/"H+ '7&/6,+0,"+J"78+619"8.L.8"&O1" M9P/616` &-6+O" T."M&L.",-&/-.1"-+ "
1.,H/6P."-M."E.O;,"+J"/&.O)+)"%&\$\$.I%"2"J+/' &8"1.,H/67-6+O"+J"-M."E.O;,"3688"7/+L61."&,-&/-6OE"7+6O-"
-M&- "3688"8.&1"-+ "-M."1.,H/67-6+O"+J" ' &O9",7.H6., "6O"-M."O.3"E.O;,"V" <9"/.,.&/HM"3688"&88+3"J+/"-M."
;O1./,-&O16OE"+J"-M6,"O.3"E/+;7" &O1"M.87"H+O,./L&-6+O",-;16.,-M&-&/." +J"-M.";-' +,-"6'7+/-&OH."6O"
-/+76H&8" M&P6-&-,V"

"

FM/+;EM+;-"-M."O-6/."cO6-.1"A-&-.," " &O9",-&-.,"+/"&/.&,"M&L."O&-6+O&8"J+/.,-"8&O1,"-M&-".OH+ '7&,"&"
8&/E."&/.&"&O1"&/."J.1./&889"J;O1.1"&O1" ' &O&E.1V" <&O9"J+/.,-,"&/." ' &O&E.1"J+/"-M."L&8;."+J"-M.6/"-6'P./"
P;-"&8,+6O"&616OE"-M."E/+3-M"+J"368186J.V"FM6,"6,"O+"YH.7-6+O"J+/"-M."3681"-;/4.9V" F;/4.9,"O..1"&"16L./., "
M&P6-&-6O"+/1./-+"J8+;/6,MV" &O1"6O"-M6,"+O."O&-6+O&8"J+/.,-"-M."7/.,.O-&-6+O"3688"P."-&846OE"&P+;-"-M."
7+7;8&-6+O"6,"+O"&"1.H86O."1;.-"-M."8&H4"+J" ' &O&E.' .O-"P.6OE"7/+L61.1V"&8,+&-846OE"&P+;-"-M."M&P6-&-"
-97., "O..1.1"&O1"-97., "+J"H;,-,"-M&- "3688"7/+L61."-M." ' "36-M"6-V"BO"-M."7/.,.O-&-6+O"6"-16,H;,,, "-M."

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