

1 6; The Americans with Disabilities Act governs the use of service animals by individuals with disabilities. See 42 U.S.C. § 12101, et seq. The Fair Housing Act governs the use of emotional support animals (ESA's) by individuals with disabilities in housing. See 42 U.S.C. § 3601, et seq.

1.3. Effective Date – June 10, 2020

1.4. Repeal of

2.6. Service Animal Any dog specifically trained to perform a task for the benefit of an individual with a disability. In some circumstances, a miniature horse may be considered a service animal. The tasks performed by a service animal must directly relate to the individual's disability.

2.7. Service Animal in Training For purposes of this policy, a service animal in training is a dog that is being trained as a service animal and includes a puppy that is being raised to become a service animal in training.

2.8. University Property For purposes of this policy, University property includes all areas

3.3.3. A request for an accommodation must be made through the Office of Accommodations and Accessibility Services (OAAS).

3.3.4. Students are not allowed to take ESA's in or on any controlled spaces other than their privately assigned living accommodations without specific advance authorization from OAAS. ESA's cannot be left overnight in University housing to be cared for by anyone other than the handler absent permission from Residential Life. The handler must clean up after the animal, ensure that the animal does not disturb the peace and quiet enjoyment of others, and otherwise ensure that the animal is well cared for.

3.4. Pets generally are not permitted in or on any controlled space on University property, and are permitted only in outdoor areas open to the general public.

3.5. Handler's Responsibilities A service animal, service animal in training, ESA or pet must be supervised directly by the handler, and the handler must retain full control of the animal at all times while on University property. The animal must be in an animal carrier or controlled by a harness, leash or tether, unless these devices interfere with the animal's work, the individual's disability prevents using these devices, or the animal is an ESA within the handler's own dwelling. In those cases, the handler must maintain control of the animal through voice, signal, or other effective controls.

3.5.1. Animals may not be left unattended at any time on University property, except for service animals left in the handler's University residence or private office space or ESA's left in the handler's dwelling unit. The service animal or ESA may be left unattended only for reasonable periods of time, as determined by the appropriate University staff based on the totality of the circumstances. The University may request impoundment of an ESA or service animal left for longer than a reasonable period of time. Owners of impounded animals will be held responsible for payment of any impound and/or license fees required to secure the release of their animals.

3.5.2. A handler who leaves their service animal or ESA unattended for longer than a reasonable period of _____ of the unattended _____ A whormust

3.7. Appeals and Grievances Any individuals who feel that they have been unfairly denied the ability to bring or maintain an animal on University property, may contact the Title IX/EEO/AA/ADA Compliance Officer for Glenville State University based on Board of Governors Policy 6.

3.8. Violations of Policy / Removal of Animal / Disruptive Animals Access to University property may be restricted or revoked under the circumstances outlined below. Restrictions or exclusions will be considered on a case by case basis. The University reserves the right to remove or exclude an approved animal from University property if:

3.8.1. The animal poses a direct threat to health and safety.

3.8.2. The handler does not maintain control of the animal, including but not limited to during any interactions with other animals.

3.8.3. The presence of an animal fundamentally alters a University program.

3.8.4. Improper/Inadequate care of the animal is exhibited, including if the animal is not

4.2. State and Federal law are subject to change. If anything in this Policy or in any policies or procedures established in accordance with this section are contrary to State or Federal law, the State and/or Federal law in effect at the time of any request or alleged violation of the procedure will prevail. Policies and procedures may be modified immediately and applied without notice in order to comply with University's obligations to follow current law. The University will make written changes to this Policy within a reasonable time of becoming aware of any changes to applicable laws and in accordance with the University's rulemaking policies.